



## Federation of Westminster Special Schools Charity Fund

(FWSS Charity)

### **FWSS CHARITY POLICY STATEMENTS**

The FWSS Charity is an independent organisation whose aim is to raise funds to advance the learning of the children and young people who attend the Federation of Westminster Special Schools. ("FWSS")

This is achieved by improving the facilities at the two Federation special schools. The Charity activities are currently coordinated and carried out by its five trustees, who provide their services on a voluntary basis. FWSS Charity does not employ any employees, and does not envisage employing any within the current policy year. It does engage the services of a clerk on an independent contractor basis to support the administration of the Charity.

Due to this composition of the FWSS Charity personnel, it has not adopted its own policies and procedures. However, its trustees have resolved that anyone carrying out activities for or on behalf of the Charity (including but not limited to its trustees and its clerk) is required to comply with the relevant provisions of the following policies of FWSS:

**Child Protection and Safeguarding Policy.** The FWSS Charity holds the safeguarding of the children and young people of FWSS in the highest regard. This policy is compliant with the current version of the UK Government guidance 'Keeping Children Safe in Education'. It guides the procedures and practices in relation to safeguarding the children and young people of FWSS.

**Equal Opportunities Policy. (Known as the 'Single Equalities Plan and Policy').** The Charity shares the aim of FWSS to tackle discrimination and inequality by positively promoting equality, challenging bullying and stereotypes, and creating an environment that embraces respect for all staff, children and young peoples, and other individuals conducting activities for or on behalf of FWSS Charity.

**Whistleblowing Policy.** The Charity is committed to achieving the highest possible standards of service and ethics in all of its activities. Those carrying out activities for or on behalf of the Charity, those providing services or other benefits to the Charity, and those benefitting from the activities of the Charity are all encouraged to bring to its attention any misconduct, suspected misconduct, malpractice, or illegal acts or omissions by anyone carrying out activities for or on behalf of the Charity.

**All of the above policies are compliant with the relevant provisions of UK law. Copies of the policies are available**

**Approved 4th January 2019**